

**SCRIPT FOR ANNUAL MEETING  
OF STOCKHOLDERS OF  
CONFLUENT, INC.**

**June 1, 2023**

**Jay Kreps:** Hi, everyone. I'm Jay Kreps, co-founder, CEO and Chairman of the Board of Confluent. I am very happy to welcome you to the Confluent 2023 Annual Stockholder Meeting.

Similar to last year, we are hosting our annual meeting virtually. We believe this provides the opportunity for continued engagement with our stockholders regardless of location. I want to thank you all for taking the time to join us all across the world.

Please note that the Rules of Conduct for the meeting are available for your review by clicking on the link in the "Meeting Materials" section of the Annual Meeting portal. We ask that you follow these Rules to help the meeting run smoothly. You may submit questions during the meeting via the "Ask a Question" box, and we will address appropriate questions during a Q&A session near the end of the meeting. This meeting is being recorded.

Before I call the meeting to order, I'd like to introduce to you the other members of the Board and the business team who are with us today.

The other members of the Board in attendance today are: Lara Caimi, Jonathan Chadwick, Alyssa Henry, Matthew Miller, Neha Narkhede, Greg Schott and Eric Vishria.

Other officers of Confluent here today include Steffan Tomlinson, Chief Financial Officer and Melanie Vinson, Chief Legal Officer and Corporate Secretary. Melanie has been appointed by the Board of Directors to act as inspector of election at this meeting, and has taken a customary oath of office to execute her duties. We will file this oath with the records of the meeting. Her function is to decide upon the qualifications of voters, accept their votes, and, when balloting on all matters is completed, to tally the final votes.

Also present is Dirk Tissera of PricewaterhouseCoopers LLP, Confluent's auditor, who is available to respond to appropriate questions, and Milson Yu of Cooley LLP, Confluent's outside corporate counsel.

The meeting will now officially come to order. We will proceed with the formal business of the meeting as described in your notice of annual meeting and proxy statement, followed by a Q&A session.

Will the Corporate Secretary please report at this time with respect to the mailing of the notice of the meeting?

**Melanie Vinson:** I have at this meeting an affidavit certifying that on April 18, 2023, a notice of annual meeting of stockholders of Confluent was deposited in the U.S. mail to stockholders of record at the close of business on April 5, 2023.

**Jay Kreps:** Will the Inspector of Elections please report at this time with respect to the existence of a quorum?

**Melanie Vinson:** I can confirm, in my capacity as the Inspector of Elections, that proxies have been received for shares representing 1,207,626,689 votes out of the 1,270,624,965 votes represented by the shares of Class A and Class B Common Stock outstanding on the record date, which represents approximately 95% of the aggregate voting power of the outstanding shares of common stock on an aggregate Class A and Class B basis

entitled to vote at this meeting. This constitutes a quorum for the meeting today and we may now carry out the official business of the meeting.

**Jay Kreps:** We will now proceed with the formal business of this meeting.

**Melanie Vinson:** The time is now 9:03 AM Pacific Time on Thursday, June 1, 2023, and the polls are now open for voting on all matters to be presented. The polls will be closed to voting after we go through the matters to be voted on.

There are four proposals to be considered by the stockholders at this meeting.

The first item of business is the election of three directors to serve until the 2026 annual meeting and until their successors are elected or until their earlier death, resignation, or removal. The nominees for director are: Matthew Miller, Eric Vishria and Michelangelo Volpi.

The second item of business is the ratification of the selection by the Audit Committee of our Board of Directors of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Confluent for the year ending December 31, 2023.

The third item of business is the non-binding advisory vote to approve the compensation of our named executive officers.

The fourth and last item of business is the non-binding advisory vote on the frequency of future stockholder advisory votes on the compensation of our named executive officers.

The Board of Directors recommends that stockholders vote FOR each of the first, second and third proposals and vote ONE YEAR for the fourth proposal.

Voting is by proxy and online ballot. If you have already voted, including

prior to this meeting by signed proxy, online, or by telephone, there is no need to vote now unless you would like to change your vote.

If you have not voted and you would like to vote now or if you would like to change your vote, click the “Vote Here” button at the bottom of the Annual Meeting portal.

We’ll pause for a moment to give anyone who hasn’t yet voted a chance to vote. Each share of Class A common stock is entitled to one vote and each share of Class B common stock is entitled to ten votes.

The time is 9:05 AM Pacific Time and the polls are now closed for voting.

The preliminary report of the Inspector of Election covering the proposals presented at this meeting is as follows:

1. The proposal to elect each of Matthew Miller, Eric Vishria and Michelangelo Volpi as a director is approved.
2. The ratification of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2023 is approved.
3. The compensation of our named executive officers, on a non-binding advisory basis, is approved.
4. The frequency of ONE YEAR of future stockholder advisory votes on the compensation of our named executive officers, on a non-binding advisory basis, is approved.

We expect to report our final voting results on a current report on Form 8-K to be filed with the SEC within four business days after the end of this meeting.

This concludes the formal portion of today's meeting, which is now adjourned for procedural purposes. We will now turn to Q&A and, as noted in the Rules of Conduct, will take questions appropriate for discussion at this annual meeting. Over to you, Shane.

**Shane Xie:** Thanks Melanie.

We did not receive any questions. I will turn the call back over to Jay.

**Jay Kreps:** Thank you everyone for joining our 2023 Annual Meeting and for your ongoing support of Confluent. We will now end the meeting.