

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): November 8, 2024**

**CONFLUENT, INC.**  
(Exact name of Registrant as Specified in Its Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**001-40526**  
(Commission  
File Number)

**47-1824387**  
(IRS Employer  
Identification No.)

**899 W. Evelyn Avenue**  
**Mountain View, California**  
(Address of Principal Executive Offices)

**94041**  
(Zip Code)

**(800) 439-3207**  
(Registrant's Telephone Number, Including Area Code)

**Not Applicable**  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instructions A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A Common Stock, par value \$0.00001 per share	CFLT	The Nasdaq Stock Market LLC (Nasdaq Global Select Market)

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

Chad Verbowski will retire from Confluent, Inc. (“Confluent”) as Chief Technology Officer effective as of November 26, 2024, in order to take a career break. Mr. Verbowski has agreed to remain as an advisor to Confluent through February 21, 2025, to ensure an orderly transition while Confluent is searching for his replacement. In the interim, Confluent’s engineering organization will report directly to Confluent’s Chief Executive Officer. Confluent thanks Mr. Verbowski for his significant and important contributions to the company’s engineering organization during his tenure.

Confluent and Mr. Verbowski expect to enter into a letter agreement to reflect his advisory role, a copy of which will be filed as an exhibit to Confluent’s Annual Report on Form 10-K for the year ended December 31, 2024.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**CONFLUENT, INC.**

By: /s/ Rohan Sivaram  
Rohan Sivaram  
Chief Financial Officer

Dated: November 14, 2024